

**David O. “Doc” Cooke Fellowship
Selection Guidelines
September 2002**

A competitive selection process will be used to award up to 100 Cooke Fellowships each year. This opportunity is available to DLAMP participants who do not already possess an advanced degree.

Process

- Participants interested in being selected for a fellowship must first apply and be accepted into a master’s degree program at an accredited college or university. They should discuss their plans with a member of the DLAMP Graduate Education Team prior to applying. The Team may be reached at (703) 696-9635 (DSN 426).
- The DLAMP Office will announce the annual selection process in March. The announcement will contain the Fellowship Application Form and selection process timelines for that year.
- Interested participants will obtain supervisory approval and forward complete applications to their respective Component DLAMP representatives.
- Components will review applications against the criteria stated below and forward endorsed nominations to the DLAMP Office in May.
- The DLAMP Office will review Component nominations and forward recommendations through the Director, Civilian Personnel Management Service to the Deputy Assistant Secretary (Civilian Personnel Policy).
- Final selections will be made in June.

Criteria

Components will consider the following criteria when nominating participants for fellowships:

- Correlation of proposed degree to organizational mission.
- Strength of participant’s prior academic record.
- Anticipated benefits to the Department of Defense.

Terms of Award

The fellowship will be awarded for a period sufficient to meet all degree requirements, but will not exceed three years.

Transition Year Timelines

For the 2002 transition year, an out-of-cycle selection process will be held to enable selected participants to begin master’s degree programs in January 2003. The out-of-cycle announcement will be released in September 2002, with Component nominations due in November, and selections made in December. Except for the revised timelines, all guidelines described above will apply.